



Rev. February 2025

INFORMATION ON THE PROCESSING OF PERSONAL DATA OF JOB CANDIDATES **EX ARTICLES 13 – 14 REG. EU 679/2016 and ARTICLES. 13 – 14 L. 171/2018**

Titantex Srl Unipersonale, with registered office in Faetano (RSM), Strada Campo del Fiume n. 94/A (hereinafter “Owner”), e-mail: info@titantex.sm, in the person of the legal representative pro tempore, as **DATA CONTROLLER**, informs you pursuant to articles 13 and 14 Regulation EU n. 2016/679 (in followed “GDPR”) and articles 13 and 14 of the Sammarinese Law no. 171/2018 That the data from She provided will be processed in the manner and for the purposes following.

1. Object of the treatment

The Data Controller, for the establishment and management of ongoing relationships with you, processes:

- your personal, identification and contact details (for example name, surname, address, telephone number, e-mail, etc.);
- where communicated, your health data (for example, membership of protected categories).

2. Purpose of the processing and basis legal

a) Your non-special personal data are processed without your consent to execute a pre-contractual relationship (art. 6 EU Reg. 679/2016 and art. 5 L. 171/2018). If the information transmitted includes special data, the processing takes place on the basis of your consent pursuant to art. 2.1 letter m) of L. 171/2018 (intended as *"any manifestation of free, specific, informed and unequivocal will of the interested party, with which the same signifies his or her agreement, through a declaration or unequivocal positive action, that the personal data concerning him or her be the object of processing"*).

b) In the case of a candidate of Italian nationality, we inform you that your special personal data, possibly provided at the time of the interview, will be processed without prior express consent in light of the Provision of the Guarantor Authority no. 146 of 5 June 2019.

Your data **will not be used** for direct marketing or profiling purposes.

3. Nature of the provision of data and consequences of refusal answer

The provision of data for the purposes referred to in point 2.a) above is necessary for the execution of pre-contractual measures adopted at the request of the interested party. In the absence of such data, it will not be possible to evaluate the application, nor to contact the candidate again. If there is data of a particular nature, the consent to the processing expressed (where necessary) can be revoked at any time.

4. Mode of treatment

The processing of your personal data is carried out by means of the operations indicated in art. 4 n. 2) EU Reg. 679/2016 and art. 2 lett. b) L. 171/2018, and specifically: collection, registration, organization, structuring, storage, adaptation or modification, extraction, consultation, use, communication, limitation, cancellation and destruction of data. Your personal data are subjected to both paper and electronic

processing.

The processing is carried out by persons in charge and collaborators within the scope of their respective functions and in accordance with the instructions received, always and only for the achievement of the specific purposes, scrupulously respecting the principles of confidentiality and security required by the applicable regulations.

5. Access to data, communication and dissemination

Your data may be made accessible for the purposes referred to in point 2 above:

- to the employees and collaborators of the Data Controller in their capacity as data processors and/or administrators of system;
- to third-party companies or other subjects (for example: consultants and freelancers, also in associated form; etc.) That they carry out activity in outsourcing For I count of the Holder, in the They quality Of responsible exteriors of the processing or who carry out the processing of your data as Independent Data Controllers.

The Data Controller may communicate your data to Public Administration, Supervisory Bodies and/or Judicial Authorities as well as to all other subjects to whom communication is mandatory or necessary by law. Your personal data will not be disclosed.

6. Transfer of data

Your data is not transferred to foreign countries. Where necessary, the Data Controller hereby ensures that the transfer of data to foreign countries will take place in compliance with the provisions of art. 46 L. 171/2018.

7. Storage of data

All personal data provided (either by email or other means) will be processed in compliance with the principles of lawfulness, correctness, relevance and proportionality, only with the methods, including computer and telematic methods, strictly necessary to pursue the purposes described above.

If your application is not considered to be of interest to the Data Controller, your personal data will be immediately deleted and/or destroyed.

If your application is deemed to be of interest to the Data Controller, your personal data will be retained for a maximum of 6 months.

8. Rights of the interested party

Pursuant to Articles 15 to 22 of Law 171/2018 and 15 to 22 of EU Regulation no. 679/2016, the interested party is granted the possibility of exercising specific rights. In particular, the interested party has the right to: **a)** obtain confirmation of the existence of processing of personal data concerning him or her and, where that is the case, access **to** such data; **b)** obtain the **rectification** of inaccurate personal data and the **integration** of incomplete personal data; **c)** obtain the **erasure** of personal data concerning him or her, where permitted by the Regulation; **d)** obtain the **restriction** of processing, in the cases provided for by the Regulation; **e)** obtain communication, to the recipients to whom the personal data have been transmitted, of requests for rectification/erasure of personal data and restriction of processing received from the interested party, unless this proves impossible or involves a disproportionate effort; **f)** receive, in a structured, commonly used and machine-readable format, the delivery of the personal data provided by the Data Controller as well as the transmission of the same to another data controller and this at any time, even at the time of termination of any relationships with the Data Controller; **g)** **oppose** in any moment, For reasons connected at the its situation particular, to the treatment of the data personal data concerning him; **h)** lodge **a complaint** with a supervisory authority control pursuant to art. 77 of EU Reg. n. 679/2016 and art. 66 of L. 171/2018.

9. Methods of exercising the rights

You may exercise the rights listed above at any time by contacting the Data Controller at the following email address: privacy@titantex.sm

10. External managers and appointees

The updated list of data controllers and processors is kept at the registered office of the Data Controller.

11. Representative in the European Union

Pursuant to articles 3 and 27 of EU Regulation no. 679/2016, we hereby inform you that the Data Controller has appointed the company **PRIVACY365 Italia Srl** ., viale Berna 9/B – 47924 Rimini (RN)
- art27gdpr@privacy365.eu - PEC: privacy365italia@pec.it - Tel. (+39) 0541 1647198 as Representative in the European Union.